



Washington Food Coalition

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WSDA FAP Advisory Committee **Executive Summary on Value of In-Kind Labor**

History

In 1990 an advisory group was formed to directly advise Washington State's Emergency Food Assistance Program (EFAP), consisting of stakeholders in the program. This committee provided insight to the process of establishing the value.

There was no standard in-kind value for labor until the 2003-05 biennium. Prior to that time it was left to each provider to determine their in-kind labor value based on what was reasonable for their area and the positions their volunteers held.

In the 2005-07 biennium the state adopted a value of \$10/hour after two fairly brief discussions at advisory group meetings in early 2003. The decision was built on mostly anecdotal information of what unskilled labor hourly wages were around the state.

The subject of the hourly wages was raised two more times at advisory group meetings over the course of the next 10 years with the same result.

The advisory committee, which in 2011-13 became a committee of the Washington Food Coalition (WFC) Board of Directors and no longer directly managed by WSDA, decided by consensus at the April 2013 FAP Advisory Committee to look at this issue more closely during the 2013-15 biennium.

The WFC FAP Advisory Committee decided by consensus in September 2013 to develop a thoughtful process for determining a reasonable in-kind labor value and re-evaluate the value of in-kind labor regularly every 2 years in the non-contract year.

Current Progress

This committee recommends their decisions to the WFC Board of Directors, and if approved then WFC will pass on the recommendation officially to WSDA Food Assistance Programs. At that point, it is the prerogative of WSDA staff to follow the recommendations or utilize another method.

The EFAP in-kind value for labor is currently \$10/hour or fair market value (as determined by Contractor) through the 2013-15 biennium.

In February 2014, the WFC FAP Advisory Committee recommended the following method for this figure:

The value of in-kind labor will be based off the current state minimum wage, with an additional \$3/hour added on top of that figure. This provides a presumable fair market rate that takes into account a variety of skill sets as well as a variety of local economies. Contractors may also develop their own system to determine a fair market hourly value under their contract.